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D9650 YP ANNUAL TRAINING: RECOGNISING & PREVENTING ABUSE & HARASSMENT

What is the Definition of Harassment or Abuse?

Sexual Abuse

Sexual abuse refers to engaging in sexual acts with a student or forcing or encouraging a student to engage in sexual actions alone or with another person of any age, of the same sex or the opposite sex.

Additional examples of sexual abuse could include, but are not limited to:

- ☐ Non-touching offences;
- ☐ Indecent exposure; or
- ☐ Exposing a student to sexual or pornographic material.

Sexual Harassment

Sexual harassment refers to sexual advances, requests for sexual favours or verbal or physical conduct of a sexual nature. In some cases, sexual harassment precedes sexual abuse, and is a technique used by sexual predators to desensitise, confuse or groom their victims. Examples of sexual harassment could include, but are not limited to:

- ☐ sexual motivated advances including comments to the effect that the adult in a position of trust finds the student sexually attractive;
- ☐ sexual epithets, jokes, written or oral references to sexual conduct, gossip regarding one's sex life, and comment about an individual's sexual activity, deficiencies, or prowess;
- ☐ verbal abuse of a sexual nature;
- ☐ displaying sexually suggestive objects, pictures or drawings, videos and internet images; or
- ☐ sexual leering or whistling, any inappropriate physical contact such as brushing or touching, obscene language or gestures and suggestive or insulting comments.

Emotional Harassment

Emotional harassment is any action or comment that unreasonably disturbs the student. This includes but is not limited to repeated comments about a student's social background, home country, language, culture, personal appearance or other characteristics which are offensive, embarrassing or humiliating to the student to whom they are directed.

Physical Abuse

Physical abuse is any physical harm inflicted on a student and includes but is not limited to:

- ☐ providing insufficient nourishment for the student;
- ☐ depriving the student of a reasonable amount of sleep;
- ☐ requiring the student to do an unreasonable amount of work; or
- ☐ inflicting physical pain on the student

Abuse & Harassment

Abuse and harassment refers to behaviours described above whether it is sexual, emotional or physical.

Youth Exchange Program - After a report of harassment or abuse, students may or may not want to remain on their exchange. Such matters should be referred to the D9650 YEP committee to make any required arrangements/changes to facilitate the student's choice.